

TAB 33

“Statewide Strategy for Public Health Education, Research, and Service”, Council on Postsecondary Education

Memorandum of Understanding from the Kentucky School of Public Health Faculty

Response from the Associate Provost for Academic Affairs to the Kentucky School of Public Health Faculty

Letters/Memos concerning the Department of Biostatistics:

Memorandum from the Director, School of Public Health to the Dean, College of Arts and Sciences

Letter and CPH budget revision to the Chair, Faculty Senate signed by the following:

Chair, Department of Statistics
Interim Director, School of Public Health
Associate Provost for Academic Affairs

Memorandum of Understanding: The Martin School of Public Policy and Administration and the School of Public Health

Council on Postsecondary Education
July 28, 2003

Statewide Strategy for Public Health Education, Research, and Service

This agenda item calls for the establishment of a Statewide Public Health Advisory Committee charged with developing a Statewide Strategy for Public Health Education, Research, and Service that will be presented for action to the Council at its March 2004 meeting.

Dr. Rice Leach, Commissioner of the Kentucky Department for Public Health, will make a brief presentation at the meeting. He and representatives from the institutions will be available for questions.

Action: The staff recommends that the Council establish a Statewide Public Health Advisory Committee charged to create a Statewide Strategy for Public Health Education, Research, and Service to be presented for action to the Council after review by the Council of Chief Academic Officers and the Council of Presidents.

The staff recommends that the Council invite the Commissioner of the Kentucky Department for Public Health to serve on the advisory committee with the senior public health administrators of the four institutions that offer graduate degrees in public health and the Council's vice president for academic affairs.

Kentucky ranks near the bottom among the states on many indicators of public health. Since September 11, 2001, a new set of public health concerns has arisen around bioterrorism and homeland security. Public health problems in Kentucky will increasingly be a drain on state resources, making it more difficult to address pressing education needs. The Council and the Council staff have focused on the structure of public health programs and program accreditation issues in Kentucky (see November 1, 2001, CPE agenda). The advisory committee brings together providers and consumers of public health education to create a broad public health strategy that addresses education, research, and service needs in Kentucky and places decisions about academic program development and accreditation within that larger agenda.

The Statewide Public Health Advisory Committee will develop a strategy for preparing a professional public health workforce in Kentucky and fostering public health research. The plan will be presented for Council approval at its March 2004 meeting, after its review by the Council of Chief Academic Officers and the Council of Presidents.

To ensure collaboration among postsecondary institutions and with the professional public health community, the committee should include the commissioner of public health, the senior public health administrators of the four institutions that currently offer graduate degrees in public health (Eastern Kentucky University, University of Kentucky, University of Louisville, and Western Kentucky University), and the Council's vice president for academic affairs. The committee will involve other postsecondary institutions and agencies as appropriate to advance the agenda. For example, several universities and the Kentucky Community and Technical College System are currently involved in training and research activity related to bioterrorism and homeland security issues.

At minimum, the strategy shall include the following:

- Recommending strategies for school and program accreditation that best serve Kentucky's public health education, research, and service needs including assessment of the costs of implementing these strategies.
- Developing online courses in each of the five core disciplines in public health as part of the MPH degrees currently offered by ECU, UK, UofL, and WKU that are designed to increase the number of public health professionals in Kentucky and raise the education levels of the current workforce.
- Facilitating development of postsecondary policies to create seamless access and articulation into and among graduate public health academic programs in Kentucky (e.g., policies governing credit transfer and tuition).
- Enhancing professional development programs for public health practitioners through work with the Department for Public Health, the Kentucky Public Health Association, and the Kentucky Public Health Leadership Institute to improve the quality of the public health workforce.
- Expanding multi-institutional/multi-agency efforts to prepare public health and related personnel to address bioterrorism and other homeland security issues.
- Developing proposals to increase the level of extramural research funding in public health and related homeland security areas.

Since 1999, the state's four universities (EKU, UK, UofL, and WKU) offering graduate education in public health have supported an ad hoc joint committee to collaborate on education, research, and service programs. The senior administrators leading the effort include the dean of ECU's College of Health Sciences, the director of UK's School of Public Health, the associate dean of UofL's School of Public Health and Information Sciences, and the dean of WKU's College of Health and Human Services.

The ad hoc committee's work has focused on development of a series of five Web-based courses that represent the core requirements of all of the professional master's degree programs in public health. The Council provided a modest grant to help with that effort. Two grants have been

submitted for the Fund for the Improvement of Postsecondary Education that will further assist in accomplishing the task. This effort involved convening the faculty members who will teach those courses and the institutions' distance learning coordinators and health librarians. The intent is to share faculty expertise and institutional resources in teaching the Web-based courses, making those courses and the MPH degree programs more accessible to students across the institutions and to professionals in the field. Two courses currently are available on the Web for use by the institutions. The remaining courses will be online in the 2003-04 academic year.

This action will formalize and expand the work of the original ad hoc committee, better connecting institutional work with the needs of the professional community and increasing funding for public health research through collaborative proposals. The statewide strategy will build on current collaborative work.

In November 2001 the Council, responding to accreditation requirements by the Council on Education for Public Health, authorized UK and UofL to develop cooperative degree programs needed to meet CEPH accreditation standards for schools of public health. The Council set a December 2004 deadline for making a final decision on the structure of graduate public health education at the two schools. Following Council action, UofL submitted a proposal for a cooperative Master's in Public Health degree with ECU, UK, and WKU necessary for accreditation of a school of public health. UK developed the collaboration with UofL required by the Council when it provisionally approved the doctorate in public health (DrPH) and that degree has been granted active status. WKU has a CEPH accredited MPH, and ECU is in the process of seeking accreditation for its MPH program. With this action the Council charges the Statewide Public Health Advisory Committee to review the accreditation issues and costs for public health schools and programs in Kentucky and recommend a strategy that efficiently and effectively serves public health needs.

The four institutions also are collaborating to improve the existing public health workforce through professional development programs. For the last four years, the Kentucky Department for Public Health, along with the Centers for Disease Control and Prevention, has supported the Kentucky Public Health Leadership Institute, which provides leadership education for senior state and local health officials. All institutions actively participate in this institute, providing mentors and faculty. The Commissioner of the Department for Public Health has described this institute as a major contributor to improving the state's public health capacity. The advisory committee will develop strategies to increase funding opportunities for this and other professional development programs in Kentucky.

Recently bioterrorism has become a major public health concern. In response, the four institutions offering graduate education in public health were asked to do a needs assessment of Kentucky's public health workforce for bioterrorism. That work allowed the institutions to combine public health and public safety resources to meet Kentucky's needs. The needs assessment has positioned the four lead institutions to work with the Department for Public Health, other universities, the KCTCS, and the Division of Emergency Management to ensure that personnel receive the education that is needed to assure competence in the bioterrorism area. The advisory committee will develop strategies to continue and expand funding for this important work.

In 2002 UK and UofL reported approximately \$15 million in new public health grants. By promoting collaborative efforts among the four institutions, the advisory committee will help increase research funding well beyond the current level. For example, a partnership between UK and UofL resulted in a National Institute of Occupational Safety and Health grant to investigate the health of the workers at the Paducah Gaseous Diffusion Plant. This project demonstrates the ability of the universities to collaborate to increase research activity.

Upon Council approval of the strategy, the Council staff will work with the committee, postsecondary institutions, and public health agencies to implement the plan.

Staff preparation by Larry Fowler and Jim Applegate

Memorandum of Understanding from
the Kentucky School of Public Health

Response from the Associate Provost
for Academic Affairs



UNIVERSITY OF KENTUCKY

College of Medicine

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MEMORANDUM

TO: Thomas Samuel, JD
Acting Director, University of Kentucky School of Public Health

David Watt, PhD
Vice Provost, University of Kentucky

FROM: Richard R. Clayton, PhD
Interim Chair
Faculty Members of the Department

SUBJECT: Issues Regarding Proposed Movement of the Department to
The School/College of Public Health from the College of Medicine

DATE: November 12, 2003

It is our collective understanding that:

1. The Department will move to the School/College of Public Health as a unit.
2. Funding for the current residency program in Occupational Medicine will continue including primary care state funding (with faculty support) and funding from the VA will also continue to be provided to the Department.
3. Current faculty members can retain their KMSF affiliation and benefits. Among those joining the faculty in the Department in the future, only practicing clinicians will have an opportunity to become part of the KMSF.
4. The department will continue to be listed as a clinical department in College of Medicine "marketing, informational, and public relation materials." The department and its faculty would continue to participate fully in all health care insurance plans in which the university participates, *similar to other COM clinical departments and faculty.*
5. The Department will continue to have an opportunity for representation and participation at meetings of the clinical chairs and other benefits accorded clinical departments and their faculty regarding KMSF meetings and activities.
6. The School/College of Public Health will develop policies and procedures related to granting access to salary reimbursement and incentive dollars generated by faculty members.
7. The School/College of Public Health will continue current Department policies and procedures regarding clinical "profit" returned to the faculty as incentive.

8. Clinical expenses shall remain limited to those items directly related to clinical operations and clinical faculty support. As salary support for state-line faculty with clinical practices increases, an expense would be added (similar to salary savings) to reimburse the Department and the School/College of Public Health for the increased amount of supported time they spend in clinical practice.
9. The School/College of Public Health is committed to honoring the DOE (distribution of effort) agreed upon between each faculty member and the Chair and to insuring faculty members will not be asked to engage in activities that are not reflected in their DOE. This is especially important for faculty in the department whose state base is relatively small compared to other faculty in the School/College of Public Health.

The faculty members in the Department of Preventive Medicine and Environmental Health have several remaining issues with regard to the proposed move of the administrative location of the department to the School/College of Public Health from the College of Medicine. The purpose of this document is to articulate those issues and request that the school/university provide the Department and faculty with some assurances regarding these issues.

First, we appreciate the energy and effort expended in securing an agreement with KMSF allowing existing faculty members to retain their involvement with KMSF and the accompanying benefits, and for allowing future clinical faculty members to participate in KMSF.

We believe there should be three clarifications and perhaps amendments regarding this document. The first concerns provision of assurance for uninterrupted continuity of coverage of medical malpractice insurance. The second concerns a statement in the agreement with KMSF that seems to require that the Chair of the Department of Preventive Medicine and Environmental Health be a practicing physician. Faculty members in the Department believe that it is important to have a physician, perhaps someone designated as the Medical Director of the department, representing them with KMSF and clinical units within the university and dealing with issues specific to the clinical activities of the department and its faculty. It is not necessary and perhaps inappropriate in the comments to specify that the Chair of the Department must be a "practicing" physician. The third involves the provision that current faculty members in the department who are not physicians retain their eligibility to participate in KMSF and receive the benefits accorded members of KMSF.

Therefore, we are asking for written assurances regarding medical malpractice coverage, an amendment to the document with KMSF regarding the disciplinary expertise of the Chair of the Department, and the continued access to KMSF for current faculty members who are not physicians.

Second, the Department has been without a Chair and thus permanent leadership for a number of years now. We believe the lack of permanent leadership for the department has significantly limited progress toward developing a strong and common vision for the future of the department.

Therefore, we are requesting assurances that recruitment of a permanent chair of the department is a high priority for the School/College of Public Health and the university.

Third, the Department has recently lost key members of its administrative infrastructure and, because of this loss, a reduction of the chances for success in its clinical and research activities.

Therefore, we are requesting assurances that the School/College of Public Health and the university will provide an adequate administrative infrastructure and support and will, in a strategic and timely fashion, move to fill these key positions.

Fourth, because Preventive Medicine and Environmental Health has been a "clinical" department in the College of Medicine, the state base salary for its faculty members is significantly smaller than the state salary base received by faculty members in "basic science" departments in the College of Medicine. When the Department moves into the School/College of Public Health from the College of Medicine, its faculty members will be entering an academic unit in which there are inequities in the percentage of the salary that is state base. We believe the presence of such inequities will be a source of contention within the School/College.

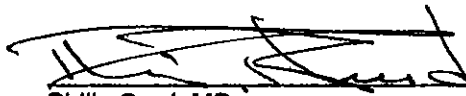
Therefore, we are requesting assurances that the administration of the School/College and university will explore ways to address these issues concerning inequity in a serious and timely fashion as soon as possible.


Richard R. Clayton, PhD
Interim Chair


Robert McKnight, ScD



Pamela Allweiss, MD


Kathryn P. Riley, PhD

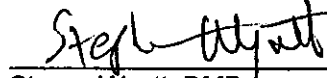

Philip Curd, MD


F. Douglas Scutchfield, MD

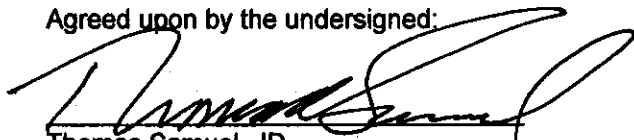

Deborah Danner, PhD

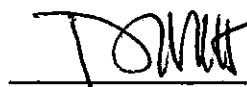

Susan Spengler, MD


Scott Prince, MD


Steven Wyatt, DMD

Agreed upon by the undersigned:


Thomas Samuel, JD
Acting Director, School of Public Health


David Watt, PhD
Associate Provost

Date: 12/03/2003

Date: 12.22.03



UNIVERSITY OF KENTUCKY


CPH

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College of Medicine**

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December 22, 2003

TO: Richard Clayton
Interim Chair, Department of Preventive Medicine and
Environmental Health

FROM: David Watt 
Associate Provost for Academic Affairs

RE: Response to Memorandum of November 12

Please convey to the faculty my appreciation for their support for the relocation of the Department of Preventive Medicine and Environmental Health to the proposed College of Public Health.

I have attached a signed copy of the memorandum of November 12. In signing this document, I am committing myself to working with the faculty to provide the clarifications requested in the memorandum. At this point in the process, I would prefer not to return to the KMSF Board for modifications to the recommendations provided by the Board several months ago. I think this would further delay the process of evaluating the proposal for the new College of Public Health, but in discussions with others, I believe we can resolve all of the points raised by the faculty.

I will comment on each of them and will follow up with you on these points in the course of the next month.

1. The faculty requested assurance of uninterrupted continuity of medical malpractice insurance if the unit transfers to the proposed College of Public Health. I will need to raise this issue with Ned Benson and the Medical Malpractice Committee, but my personal view is that we intended

to have this continuity of coverage would take place both as a protection for the faculty as well as the institution.

2. The faculty are concerned that the recommendations from the KMSF Board require that the chair of the Department be a practicing physician. The faculty recommend the appointment of a physician as a medical director within the Department who could potentially serve on the KMSF Board but who would not necessarily be chair of the Department. For the faculty in this Department, the KMSF By-laws stipulate that the faculty shall elect a *chair* from a non-Hospital department as well as a faculty member who represents primary care units. I doubt if KMSF would consider a modification to its By-laws to accommodate a medical director. If the Department selects a physician as chair, the chair and its faculty would be eligible for the seats on the Board described above. If the Department selects a non-physician, the physicians in the Department would still be eligible for the latter Board seat.
3. The faculty requested a provision that the current non-physicians in the Department will retain their eligibility to participate in KMSF and receive the benefits accorded the members. This is already covered in point [5] of the recommendations that stipulate that "KMSF benefits will be extended to current members of the plan," meaning MDs and those non-MDs who are "grandfathered" into the plan.
4. The faculty requested assurance that the recruitment of a permanent chair for the Department would be a high priority for the administration of the College of Public Health. Tom Samuels, as Interim Director, will commit to launching a search for a new chair as soon after approval of the proposal to create a new College of Public Health as possible. Tom Samuels will also commit to providing the administrative infrastructure in the Department to ensure its future success.
5. The faculty request that the administration of the College of Public Health examine ways in which faculty who currently have only a fraction of the salaries covered by a "state base" will receive full coverage on state funds. We cannot commit the administration of the new College to a specific timetable on this point or even commit to accomplishing this goal given the financial implications for the College. The faculty will need to raise and explore this issue with the permanent administration of the College.

cc: Bobby Rogers
Robert Mentzer
Tom Samuel

Letters/Memos Concerning the Department of Biostatistics:

Memorandum from the Director, School of Public Health
to the Dean, College of Arts & Sciences

Letter and CPH budget revision to the Chair, Faculty Senate,
from the following:

Chair, Department of Statistics
Interim Director, School of Public Health
Associate Provost for Academic Affairs




UNIVERSITY OF KENTUCKY

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MEMORANDUM

To: Steven Hoch, PhD
Dean, College of Arts and Sciences

From: Thomas W. Samuel, JD, MBA 
Interim Director, School of Public Health


Date: January 21, 2004

Subject: College of Arts and Sciences and College of Public Health Agreement

The attached letter describes the joint academic appointments in biostatistics for the College of Public Health and will be a model for all academic relationships between the College of Arts and Sciences and the College of Public Health.

The College of Public Health will assume the responsibility for funding the salary of Graham Rowles, PhD in the Geography Department. Teaching, research or service assignments for the faculty will not be altered without consultation and negotiations between the two Deans and respective departmental chairpersons.

Salary reimbursements as a result of funded research, contract activities, or other sources of funding that would create reimbursement to the respective funding lines within each College's budgets, would be shared proportional to the general funding percentages. Indirect cost reimbursements will be assigned based on the University policy and procedure for assignment of reimbursements.

cc: Connie Wood
Steve Wyatt

Cliff Swauger
Tom Rogers



UNIVERSITY OF KENTUCKY

January 20, 2004

Jeffrey B. Dembo, D.D.S., MS
Chair, Faculty Senate
University of Kentucky
153 Bowman Hall, 0059

School of Public Health
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JAN 20 2004

Dear Dr. Dembo,

We are providing modifications to the "Proposal to Create the College of Public Health at the University of Kentucky," that allows the Department of Statistics, College of Arts and Sciences to state that the contents related to the Department of Statistics are factually accurate. These modifications were mutually agreed to on January 16, 2004, by both the Department of Statistics and the School of Public Health on January 16, 2004.

1. Page 17; first complete sentence **currently reads:** *It was agreed that the faculty (Kryscio, Mahfoud, Charnigo, and Kim) who have these split funded positions would be transferred as primary appointments in the College of Arts and Sciences to the College of Public Health when and if such a college were created.*

The agreed upon **modified language:** *It was agreed that some of the faculty (Mahfoud, Charnigo, and Kim) who have these split-funded positions, would be transferred as primary appointments in the College of Arts and Sciences to the College of Public Health, at the time accreditation is sought for the College of Public Health.*

2. In Appendix 9, page 2 the budget table has been modified and is attached. The modification shows that the FTE contribution by the College of Public Health would be 0.5 FTE for Drs. Kryscio, Mahfoud, Kim, and Charnigo, instead of the 1.0 shown in the original proposal.

Sincerely,

Constance L. Wood, Ph.D.
Chair, Department of Statistics

David Watt, Ph.D.
Associate Provost

Tom Samuel, J.D., M.B.A.
Interim Director, School of Public Health

Attachment

Cc: Dr. Phillip Kraemer
Dr. Tom Kelly
Dr. Jeanine Blackwell

College of Public Health

CPH budget for proposal.xls												
last revised 1-16-04												
Description	Name	Series	Staff FTE	Faculty FTE	Est FY04 AAR or cost	Recur SPH	Recur PMEH	Recur HSM	Recur CHSM&R	Recur Geront	Non-recur (UKRF)	Non-recur (Other)
Administration												
Dean	TBA	RTS	1.00									
Dean's staff assistant	Thomas		1.00									
Student Affairs	Wiggs		1.00									
Staff Support	Carter		1.00									
Staff Support	Bauman		1.00									
Business officer	Rogers		1.00									
Staff Support	Zahn		1.00									
Computer Specialist	Clemmons		1.00									
Benefits												
PTI budget												
Unallocated												
Grad Student Stipends/Benefits												
COE												
travel												
printing												
communications												
materials and supplies												
capital												
Endowments (Deuschle Prof-currently uncommitted)												
Endowments (DDI Prof-currently uncommitted)												
Incentive KIPRC												
Incentive PMEH												
Incentive HSM												
Incentive CHSM&R												
Total			7.00	1.00	\$572,085	\$311,992	\$37,303	\$9,899	\$153,889	\$0	\$0	\$71,900
Surplus/(Shortfall)					\$12,898							

College of Public Health

Description	Name	Series	FTE	FTE	AAR or cost	SPH	PMEH	HSM	CHSM&R	Geront	(UKRF)	(Other)
Biostatistics												
Staff support	Underwood		1.00									
	Carey		1.00									
Faculty	Kryscio	RTS		0.50								
	Maifoud											
	Maifoud	RTS		0.50								
	Kim	RTS		0.50								
	Mendondo	RST		1.00								
	Charnigo	RTS		0.50								
	Vacant	RTS		1.00								
Benefits												
Total			2.00	4.00	\$330,717	\$121,761	\$0	\$0	\$30,709	\$0	\$105,825	\$0
Surplus/(Shortfall)					-\$72,422							
Epidemiology												
Staff support	Roberts		0.00									
Faculty	Hopenhayn	RTS		1.00								
	Tucker	STS		0.62								
	Fleming	RTS		1.00								
	McKnight	RTS		1.00								
	Vacant	RTS		1.00								
Benefits												
Total			0.00	4.62	\$627,923	\$144,097	\$49,178	\$200,255	\$0	\$0	\$262,546	\$49,759
Surplus/(Shortfall)					\$77,912							

College of Public Health

Description	Name	Series	FTE	FTE	AAR or cost	SPH	PMEH	HSM	CHSM&R	Geront	(UKRF)	(Other)
Health Services Management												
Staff support	Day		1.00									
	Vacant		0.00									
Faculty	Lee	RTS		1.00								
	Samuel	STS		1.00								
	Scutchfield	RTS		1.00								
	Shulman	RTS		0.00								
	Pfeifle	RTS		1.00								
	Vacant	RTS		0.00								
	Temp Line											
Benefits												
Total			1.00	4.00	\$681,069	\$115,581	\$0	\$384,306	\$115,581	\$0	\$62,005	\$12,450
Surplus/(Shortfall)					\$8,854							
Social & Behavioral Health												
Staff support	Flanagan		1.00									
Faculty	Vacant	RTS		1.00								
	Clayton	RTS		1.00								
	Belendez	RTS		1.00								
	Vacant	RTS		1.00								
	Vacant	RTS		1.00								
Benefits												
Total			1.00	5.00	\$591,588	\$321,266	\$54,780	\$92,124	\$0	\$0	\$77,688	\$24,900
Surplus/(Shortfall)					-\$20,830							

College of Public Health

Description	Name	Series	FTE	FTE	AAR or cost	SPH	PMEH	HSM	CHSM&R	Geront	(UKRF)	(Other)
Preventive Medicine and Environmental Health												
Staff support	Vacant		0.00									
Dept Admin	Kennedy		0.00									
Faculty	Vacant/MD	RTS		1.00								
	Allweiss	STS		1.00								
	Vacant/PhD	RTS		1.00								
	Prince	STS		1.00								
	Vacant/MD			1.00								
Benefits												
Total			0.00	5.00	\$599,149	\$0	\$253,417	\$0	\$0	\$0	\$0	\$339,566
Surplus/(Shortfall)					-\$6,166							

College of Public Health

Description	Name	Series	FTE	FTE	AAR or cost	SPH	PMEH	HSM	CHSM&R	Geront	(UKRF)	(Other)
Gerontology												
Staff support	Otten		0.50									
Admin Coordinator	Underwood		1.00									
Data Coordinator	Hawkins		1.00									
IT Tech	Ewen		0.50									
Research Analyst	Jafarifar		1.00									
Faculty	Rowles	RTS		1.00								
Faculty	Guttmann	RTS		1.00								
Faculty	Jacobs-Law	RTS		1.00								
Faculty	Teaster	RTS		1.00								
Faculty	Watkins	RTS		1.00								
Faculty	Tyas	RTS		1.00								
Faculty	Vacant	RTS		1.00								
Faculty	Vacant	RTS		1.00								
Benefits												
COE:												
Recurring - from Graduate School for current expenses												
Recurring - from RGS for current expenses												
Recurring - RCTF Student Support												
Recurring - from RGS for Grad Student Support												
Recurring - from the College of Public Health												
Non-recurring - NIH Training Grant (vice chancellor supplement)												
Endowment Income - used for student funding												
Schmidlapp												
Van Meter												
Gheens												
COA Foundation												
KOF (Ky Opportunity Funding)												
Total			4.00	8.00	\$1,222,334	\$0	\$0	\$0	\$50,000	\$1,131,085	\$37,249	\$4,000
Surplus/(Shortfall)					\$0							

College of Public Health

Description	Name	Series	FTE	FTE	AAR or cost	SPH	PMEH	HSM	CHSM&R	Geront	(UKRF)	(Other)
Center for Prevention Research												
Tech Admin II	Segress		1.00									
IS Tech Support Spec	Reeder		1.00									
Admin Support	Caudill		1.00									
Faculty	Jones	RES	1.00									
Total			3.00	1.00	\$174,973	\$0	\$0	\$0	\$0	\$0	\$174,973	\$0
Surplus/(Shortfall)					\$0							
Southeast Center for Agricultural Health and Injury Prevention												
Staff Support	Smith		1.00									
Program Coord	Hayden		1.00									
Program Coord	Charles		1.00									
Svcs Coord	Ryan		1.00									
Total			4.00	0.00	\$130,859	\$0	\$0	\$0	\$0	\$0	\$130,859	\$0
Surplus/(Shortfall)					\$0							
Kentucky Injury Prevention Research Center												
Fatality Assess Invest	Robertson		1.00									
Health Educator	Clatos		1.00									
IS Tech Support	Napier		1.00									
Health Educator	Tomlinson		1.00									
Statistician	Slavova		1.00									
IS Tech Support	Beaven		1.00									
Project Mgr	McCool		1.00									
Admin Coord	Francis		1.00									
Health Educator	Haynes		1.00									
Project Mgr	Bunn		1.00									
Data Mgt Spec	Singleton		1.00									
Res Coord	Hall		1.00									

College of Public Health

Description	Name	Series	FTE	FTE	AAR or cost	SPH	PMEH	HSM	CHSM&R	Geront	(UKRF)	(Other)
Research Asst	Potter		1.00									
Project Mgr	Fritsch		1.00									
Project Mgr	McKee		1.00									
Info Tech Mgr	Schneider		1.00									
Research Asst	Huck		1.00									
Project Mgr	Qin		1.00									
Research Asst	Walsh		1.00									
Health Educator	Adams		1.00									
Total			20.00	0.00	\$720,974	\$0	\$0	\$0	\$0	\$0	\$720,974	\$0
Surplus/(Shortfall)					\$0							
Center for Health Services Management and Research												
Program Coord	Jeffries		1.00									
Res Faculty	Costich	RES		1.00								
Res Faculty	Knight	RES		1.00								
Res Faculty	Graham	RES		1.00								
Total			1.00	3.00	\$248,897	\$0	\$0	\$0	\$0	\$0	\$248,897	\$0
Surplus/(Shortfall)					\$0							
Preventive Medicine Clinic												
Clinical Clerical Supv	Jouett		1.00		\$27,539						\$27,539	
Physician Asst	Kelley		1.00		\$65,248						\$65,248	
Patient Relations Asst	Turpin		1.00		\$21,840						\$21,840	
Total			3.00	0.00	\$114,627	\$0	\$0	\$0	\$0	\$0	\$114,627	\$0
Surplus/(Shortfall)					\$0							
Grand Total			46.00	35.62	\$6,015,441	\$1,014,697	\$394,678	\$686,584	\$350,179	\$1,131,085	\$1,935,643	\$502,575
(Total Recurring)					\$3,577,223							
(Total Non-recurring)					\$2,438,218							
Surplus/(Shortfall)					\$0							

MEMORANDUM OF UNDERSTANDING

THE MARTIN SCHOOL OF PUBLIC POLICY AND ADMINISTRATION AND THE SCHOOL OF PUBLIC HEALTH

In 2002, *US News & World Report* ranked the James W. Martin School of Public Policy and Administration fifth in the public finance and budgeting category, falling between Harvard and Carnegie-Mellon universities. Among all institutions, the Martin School received a ranking of 31st among some 250 public and private schools of public policy and administration. Among public institutions, the Martin School ranks 18th overall. The Martin School currently has 23 students in the PhD program, 84 students in the Masters degree program in Public Administration (MPA) and 50 students in the Masters degree program in Health Administration (MHA). The Martin School enjoys a stellar reputation within the community for the quality of its graduates and generates substantial extramural funding for a faculty of its size (\$891,314 in FY03), with a primary faculty core of eight: three untenured, assistant professors, two tenured associate professors, and three full professors, all regular title series.

To assure the faculty in the Martin School that its success has not gone unrecognized, the Provost will reallocate \$150,000 to the School. The School is developing plans for how best to utilize these funds.

The University administration proposes to create a College of Public Health to provide students and faculty with the potential opportunity of accreditation of this College. This could be of great value for student placement, employment and internship opportunities, as well as creating access to special research and funding opportunities in public health for its faculty and alumni. The creation of an accreditable College of Public Health requires a Department of Health Services Management or other health management unit, a Master of Public Health degree with an area of concentration in health policy and management, and a DrPH degree. The transfer of the HSM department potentially brings about a situation in which this College and the Martin School could be competitors or in which there may be duplication of curriculum.

To ensure collaboration rather than competition between the units and to clarify distinctions in curricular offerings, we propose an agreement between the College of Public Health and the Martin School of Public Policy. The salient points of this agreement will be:

1. The University agrees that the School of Public Health will designate priority area(s) for its research and curriculum focus other than health policy and management. These areas may be, for example, epidemiology, environmental health and/or biostatistics. This designation of priority area(s) for the proposed College should be determined and communicated to the deliberating Councils, prior to approval of the College.
2. The College of Public Health will not pursue accreditation of a master of health administration degree (MHA) and the Martin School will not pursue accreditation of a master of public health degree (MPH).
3. The Martin School and Public Health will differentiate the health administration curriculum of the MHA and MPH in course title and syllabi. The MHA courses will retain their titles, while the HSM faculty will develop a new curriculum specific to the criteria of public health. The new SPH curriculum should have new courses titles to reflect their PH content. The Martin School acknowledges that the School of Public Health has already developed the following new courses, and expects to drop the original HSM number:

Old: HSM/HA 601

New: SPH 602

Old: HSM/HA 636

Overview /Health Care Delivery System

Old: HSM/HA 637

New: SPH 658 Public Health Economics

New: SPH 652

Fin. Mgt .for Health Care Delivery /PHO

Old: HSM/HA 656

New: SPH 614 Managerial Epidemiology

The College of Public Health is considering whether it will need to retain a course on general health law similar to HSM 603, in addition to its new SPH 750.

HSM/HA 603

SPH 750 Legal Basis of Public Health

The courses left to revise in content and title or drop are the following.

HSM 602 Organizational Change and Strategic Planning

HSM 624 Information Systems in Health Care

HSM 635 Mgt. Accounting for Health Care Organizations

The College of Public Health will develop a separate course for HSM 602. HSM 624 will probably use teaching resources from elsewhere, and be integrated into the Biostatistics area of the College of Public Health; the Martin School will maintain its own course. The Martin School and the College of Public Health agree to continue to work on a shared model for teaching Health Care Accounting.

4. Public Health and the Martin School will work together to develop health management and policy courses and to staff these courses.
 - a. To teach CPH courses when appropriate, the CPH will contract with the Martin School to staff an agreed-upon number and list of courses per year, at a negotiated rate per course for current Martin faculty.
 - b. CPH and the Martin School may substitute courses in students' plan of study only with the agreement of both the Dean of the College of Public Health and the Director of the Martin School.
 - c. The cost of instruction for such substitutions will be negotiated between the Dean of the CPH and the Director of the Martin School.
 - d. The School and the CPH will include members from both programs on hiring committees for new positions in health policy and management.
 - e. The two programs may jointly fund new faculty positions to provide a full complement of health management faculty at the University.
 - f. The Martin School and the CPH may extend joint appointments to each other's faculty in health management.
5. The programs in HA and the CPH-(HSM concentration) agree to advise students appropriately into the health management program best suited to their career and research objectives.
6. The Martin School will be the locus for analytical, doctoral-level work in health policy. The Department of Health Services Management will provide teaching resources to the MPH and DrPH programs with an emphasis on practical training.

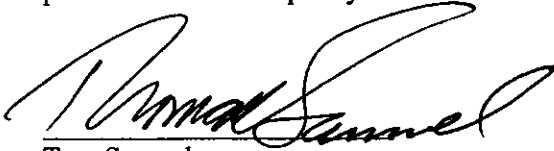
Kentucky Revised Statutes give the following mandates to the state and local public health organizations:

- Enforce the public health regulations (food, radiation, etc.)
- Control communicable diseases
- Maintain surveillance on the distribution of morbidity and mortality (selected causes of morbidity)

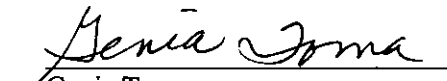
- Respond to public health emergencies
- Ensure public health education
- Identify risks and take steps to reduce them
- Participate in setting public health policy

In addition the College of Public Health will have responsibility for education, research and service in areas identified by national and international recognized standard setting for public health as the Institute of Medicine, The Association of Schools of Public Health, American Public Health Association, the World Health Organization, etc. Meeting the requirements of these bodies is essential to the faculty and students of a successful College of Public Health. The College will work with the Martin School in meeting the responsibilities in the area of Health Services Management/Administration.

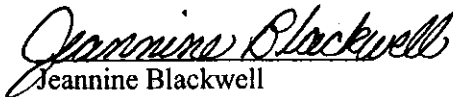
The College of Public Health will train professionals to take on responsibilities related to these issues, while the Martin School will focus on research, training, assessment, and development of public and private sector health policy and administration.



Tom Samuel
Interim Director, School of Public Health
Date: February 2, 2004



Genia Toma
Director, The Martin School
Date: February 2, 2004



Jeannine Blackwell
Dean, The Graduate School
Date: February 2, 2004



David Watt
Associate Provost for Academic Affairs
Date: 2.2.04



Mike Nietzel, Provost
Date: 2/12/04